

## **Activism Series 2021 Community Guidelines:**

**Adapted from Dr. Beverly Daniel Tatum's General Guidelines for Productive Discussions**

**GIVE SPACE/TAKE SPACE or SHARE THE AIR:** Each participant should be encouraged to contribute. If you are someone who tends to be more vocal, be sure to allow opportunities for less vocal folk to engage. If you are someone who is hesitant to speak in groups, use this opportunity to stretch yourself some.

**SHARE THE LESSONS, NOT THE STORIES:** It is important that we share the concepts, morals, and lessons we learn from one another. Sharing someone else's intimate life experience should not happen without consent.

**BRAVE SPACE:** Diverse perspectives are to be expected. Folx may do or say things that do not align with your views and/or values. That is ok. We must challenge one another to be brave in our conversations, while maintaining mutual respect. Active listening, for knowledge acquisition, is key.

**USE "I" STATEMENTS:** When engaging in uncomfortable discussions, it is easy to deflect on others. Avoid this by using "I" statements.

**ASK QUESTIONS:** Difficult conversations sometimes require nuanced understanding. You may feel uncomfortable asking a question for fear of offending someone. Maybe you're not fully informed on the topic, so you hesitate to comment. In our communications, we will operate from the assumption that we are all here to learn from one another. Questions are encouraged.