

PRIVACY V. CONFIDENTIALITY

Privacy: Privacy generally means that information related to a report of misconduct will only be shared with a limited number of individuals, and only those on a “need to know” basis. The use of this information will be limited to college employees in order to assist in the active review, investigation, and/or resolution of the report. College employees who cannot guarantee confidentiality will maintain an individual’s privacy to the greatest extent possible. The information provided to non-confidential resources will be relayed only as necessary for the Title IX Coordinator to investigate and/or seek a resolution. Reported information will not be made public and only share it as necessary to comply with law and/or institutional policy.

Confidentiality: Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without the express permission of the individual. These campus and community professionals include our mental health providers, rape crisis counselors at SAVAR, and certain individuals at local hospitals. To see a complete list of confidential sources, please see the resources section of our policy. These confidential resources are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others.

There are only very limited exceptions to the rule that confidentiality will be maintained by anyone listed as a confidential source. For example, if abuse of a minor under the age of 18 is suspected, it must be reported to Child Protective Services and/or local law enforcement.

A student may also seek assistance from a medical provider. In general, the disclosure of private information contained in medical records is protected by the Health Insurance Portability and Accountability Act (HIPAA). In the context of sexual misconduct, however, medical providers are required to notify law enforcement if a patient tells personnel that they have experienced sexual misconduct, and either a weapon was used, or child abuse is suspected. All evidence collected will be kept for up to 30 days, and there is no pressure to file a legal report unless desired. The patient has the right to request that a survivor advocate be present at the hospital or clinic.

Ways to tell someone

Private resources: RA, OL, any member of faculty, staff, or Campus Safety
Confidential resources: Counselors at the Community Medical Center, SAVAR, or other survivor support hotlines.

I need help, where do I start?

Emily Burt or Kit Van Orman can work with you for Housing, Classes, and No Contact Orders. We'll check in about how you're doing, but this does not mean an investigation will happen.

Title IX Coordinator – Kit Van Orman: kit@wells.edu

Deputy Title IX Coordinator - Emily Burt: eburt@wells.edu



How do I connect with SAVAR?

Tracy: 315-253-9795 x 311 or tracyb@cayugacounseling.org or call the hotline (315)-252-2112 and say, "I'm from Wells College and I'd like to talk to Tracy."

To get an appointment with Natasha, call Cayuga Counseling Services at (315)-253-9795 or the SAVAR hotline at (315)-252-2112 and say, "I'm from Wells College and I'd like to get a referral for an appointment with Natasha on campus."

What happens when I talk to Tracy or Natasha?

SAVAR is a confidential resource. This means that anything you say to Tracy or Natasha will not leave their office unless you give consent. They can give you resources to take further steps with your case and/or your healing process.

For more, visit: <http://www.wells.edu/title-ix>

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To submit questions, comments or suggestions, click [here](#)

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