

What happens if/when I or a friend has experienced:

Unwanted sexual contact, sexual assault, sexual harassment, relationship violence, exploitation, or another potential sexual misconduct policy violation?

Telling someone does not automatically mean there will be an investigation. The process is survivor-centered, and will not move forward unless you or your friend want, unless there is an imminent threat to campus, and can be stopped at any time at any point in the process.

Ways to tell someone

Private resources: RA, OL, any member of faculty or staff or campus safety

This is the only way for the College to be able to take action for you

Confidential resources: Counselors at the Community Medical Center, SAVAR

Or other survivor support hotlines (24hr hotline-315.252.2112)

A Check In

Private Resources are obligated to report up;

- Emily, Angela, Hailey, or Latesha will reach out to check in
- **Your physical, emotional, and psychological safety is top priority**
- Review reporting options, and what each entails
- Make a formal report with or without an investigation
- Make an informal documentation of the incident (placed in a file with Kit, no further action taken unless Complainant chooses to move forward)
- Talk/make a report with police and/or Campus Safety
- Ask for an initial statement
- Review resources

If you want an investigation

Title IX Coordinator will assign two investigators then:

- An initial interview with the survivor will occur
- An initial interview with the respondent will occur
- A series of interviews with witnesses will occur
- A report with finding(s) of responsibility or no finding(s) of responsibility is reviewed by the Title IX Coordinator and Dean of Students (or Provost)
- Complainant and Respondent may review report
- Findings are upheld or not upheld
- The outcome is shared with the Complainant and the Respondent ONLY
- Both parties have the opportunity to appeal the outcome

I need help, where do I start?

Emily Burt or Kit Van Orman can work with you for Housing, Classes, and No Contact Orders. We'll check in about how you're doing, but this does not mean an investigation will happen.

Title IX Coordinator – Kit Van Orman: kit@wells.edu

Deputy Title IX Coordinator- Emily Burt: eburt@wells.edu



How do I connect with SAVAR?

Tracy: 315-253-9795 x 311 or tracyb@cayugacounseling.org or call the hotline (315)-252-2112 and say, "I'm from Wells College and I'd like to talk to Tracy."

To get an appointment with Natasha, call Cayuga Counseling Services at (315)-253-9795 or the SAVAR hotline at (315)-252-2112 and say, "I'm from Wells College and I'd like to get a referral for an appointment with Natasha on campus."

What happens when I talk to Tracy or Natasha?

SAVAR is a confidential resource. This means that anything you say to Tracy or Natasha will not leave their office unless you give consent. They can give you resources to take further steps with your case and/or your healing process.