

JONATHAN C. GIBRALTER, PH.D.

Education

2013, MBA, University of Maryland, University College.
1996, Ph.D., Syracuse University, Human Development
1982, M.A., New York University, Counseling Psychology
1978, B.A., State University of New York at Binghamton, Psychology

Professional Experience

President, Wells College
Aurora, New York
July 2015-Present

President, Frostburg State University
Frostburg, Maryland
August 2006-June 2015

Tenured professor, 2007-Present

Frostburg State University (www.frostburg.edu)

- A comprehensive, regional, residential university in the University of Maryland System.
- Total state supported budget of \$33 million dollars, total all funds budget of \$130 million dollars.
- 260 full time faculty, 200 adjunct faculty, 750 total state supported positions. Three collective bargaining units.
- 40 undergraduate majors at the bachelor's level, 15 graduate majors at the master's level and 3 graduate certificates. Enrollment of approximately 5,300 full and part time students, including 800 graduate students. Residential population of 2,000 students.
- 30,000 undergraduate and 6,800 graduate alumni.

Presidential Duties: Chief Executive Officer responsible for the fiscal integrity of the \$133 million budget and all areas of the college including academic affairs, student services, residence life, computer and technology services, administrative services, physical plant, Institutional advancement and alumni affairs. Report directly to the Chancellor of the University System of Maryland and Board of Regents. Also, responsible for administrative oversight of University System of Maryland at Hagerstown and an operating budget of \$2 million.

Accomplishments and Initiatives:

- Formed an Enrollment Management Task Force in 2007 that resulted in the largest freshman classes and the largest increase in incoming transfer and international students in the history of the university. These successes followed 17 years of enrollment declines.
- Guided course redesign initiatives for gateway and core curriculum courses, resulting in proven and sustained course completion and cost reduction.
- Eliminated the achievement gap in retention and graduation rates that existed between African American and White students.
- Dramatically expanded on-line and blended courses, and the International Education and Study Abroad programs.
- Led the development of a new brand identity and logo for the university, and increased internal communications in person, online and across social media.
- Developed an aggressive institutional Strategic Plan and linked planning and resource allocation processes.
- Restructured the University Advancement and Foundation and launched a comprehensive campaign with goal of \$15 million. Exceeded campaign goal, raising \$16.8 million dollars prior to the campaign's scheduled end date.
- Received \$50,000 award from Outside the Classroom and the Gordie Foundation for creating a university atmosphere that deemphasized alcohol consumption by college students.
- Acquired \$2.5 million from the State of Maryland for site work at the Allegany Business Center Park at Frostburg State University (a 50,000 square foot business incubator on the campus of Frostburg State University, February 2007).
- Acquired \$250,000 from the Maryland Department of Housing and Human Development for the renovation of the historic Lyric Building on Frostburg's Main Street (July 2007).
- Successful approval for construction of \$68 million Center for Communications and Information Technology. Construction commenced in January 2012, to be completed in spring of 2014.
- Successful approval for the \$21 million renovation of the Student Center.
- Development and implementation of a Climate Action Plan.
- Development of new academic programs to meet state and regional economic needs, including Engineering, Information Technology and the only on-line accredited Bachelor's of nursing program in the State of Maryland.
- Submitted in January 2012 a proposal for an Ed.D. in Educational Leadership—the first applied doctorate in the history of Frostburg State University.
- Developed and implemented a plan to improve retention and recruitment of faculty by increasing base salaries and improving existing salaries. FSU's faculty salaries were among the lowest in the University System of Maryland.
- Successfully repositioned the Athletic Program by moving to the prestigious Capital Athletic Conference for all sports except football which was inducted into the Empire Eight Athletic Conference.
- Responsible for the System's approval of seven new bachelor's of science programs and one certificate program.

**President, Farmingdale State University (now Farmingdale State College)
Farmingdale, New York
June 2001-August 2006**

Farmingdale State College (<http://www.farmingdale.edu>)

- A four-year, residential college within the State University of New York System.
- Total operating budget of approximately \$32 million dollars (all funds budget of approximately \$52 million).
- 160 full-time faculty, 82% tenured. Four collective bargaining units.
- Farmingdale State has a total of 30 academic programs—20 at bachelor's level and 10 at the associate's level.
- Student headcount is 6,028 generating approximately 4,200 full time equivalents.
- The Institution has 80,000 alumni.

Presidential Duties: Chief Executive Officer responsible for an operating budget of approximately \$30 million (all funds budget of approximately \$52 million) and all areas of the university including academic affairs, student services, residence life, computer and technology services, administrative services, physical plant, institutional advancement and alumni affairs. Reported directly to the Chancellor of the State University of New York.

Accomplishments and Initiatives:

- Acquired \$2.5 million through NYS Senate Ge*NY*sis program for purchase of laboratory equipment for second building of Broad Hollow Bioscience Park.
- Acquired \$2.7 million to purchase new fleet of aircraft for Farmingdale Professional Pilot Program.
- Acquired \$20 million in state funding for construction of a 50,000 square foot Bioscience Incubator facility on Farmingdale State Campus.
- Initiated a major gifts campaign with goal of \$10 million and exceeded the campaign timeline by raising \$3.5 million through the second year of the campaign.
- Developed a comprehensive strategic plan.
- Developed a comprehensive retention plan that led to the development of a Student Success Center.
- Drafted and implemented a comprehensive marketing and enrollment plan that resulted in the highest percentage increase in applications and enrollment in the entire State University of New York system for 2001-2005. Increased admission selectivity to "selective."
- Developed Business Advisory Council consisting of CEO's of major corporations on Long Island.
- Developed Office of Corporate and Professional Development to provide services to business and industry on Long Island.
- Developed the Broad Hollow Bioscience Park Board of Directors—a strategic bioscience alliance between Farmingdale State, Cold Spring Harbor Laboratory, Stony Brook University and OSI Pharmaceuticals.
- Facilitated the development and approval of 6 new bachelor's degree granting programs and related master plan amendments in 18 months.

Interim President, Corning Community College
Corning, New York
July 2000-June 2001

Corning Community College (<http://www.corning-cc.edu/>)

- A regional community college serving the residents of Chemung, Schuyler, and Steuben Counties.
- Total budget of approximately \$23 million.
- 108 full-time faculty, 121 part-time faculty, 200 additional full-time employees, and 90 additional part-time employees.
- Total enrollment of approximately 5,000 students. Approximately 2,000 full-time and 1,300 part-time students with an additional 1,900 students in supplemental programs (e.g., Business Development Center, high school programs, Emergency Medical Technician, etc.).

Interim President Duties: Chief Executive Officer responsible for a budget of approximately \$23 million and all areas of the college including academic affairs, student services, administrative services, computer and technology services, physical plant, etc. Oversight of the Office of Institutional Advancement as well as Alumni Affairs. Reported to the Chancellor of the State University of New York and the Board of Trustees of Corning Community College.

Accomplishments and Initiatives:

- Developed and implemented a Student Success Center at Corning Community College with focus on advisement and Improved retention.
- Developed and implemented a Strategic Technology Plan for the college.
- Developed and implemented a program review process integrated with a program cost model.
- Developed and implemented an office of public relations, marketing advisory board and strategic marketing planning process which was completed in fall 2000.
- Expanded on-line educational courses to meet the regional and statewide educational needs of adult learners.

Dean of Academic Affairs, Corning Community College
Corning, New York
July 1998-July 2000

Dean of Academic Affairs Duties: Chief academic officer responsible for budget of approximately \$9.3 million (44% of institutional budget). Supervised division chairpersons in all academic disciplines including, social science, communications and humanities, math/physics/technology, biology/chemistry, business administration, nurse education, and health, physical education and recreation. Directly supervised library and learning resources divisions, computer technology services, institutional assessment, business development center, small business development center and community education services divisions. Served as CEO of the college in the president's absence. Served as member of the president's cabinet and council. Serve as chairperson of Board of Trustees committee on academic and student services.

Accomplishments and Initiatives:

- Implemented a Student Success Center including a successful Vocational and Technical Education Act (VATEA) grant to fund the project.
- Facilitator for the Technology Planning Committee. Developed a comprehensive technology plan for the college.
- Developed the Mission Review Guidance Document for the State University of New York.

**Dean, Mohawk Valley Community College, Rome Campus
Rome, New York
1993-1998**Mohawk Valley Community College (<http://www.mvcc.edu/>)

- A comprehensive community college serving approximately 7,500 residents of Oneida and Madison Counties.
- 3,300 full-time and 2,111 part-time students with 68,000 credit hours generated and approximately 6,700 students taking non-credit and continuing education courses.
- Total institutional budget of \$31 million.
- 142 full-time and 156 adjunct faculty, 270 additional full-time employees, 75 additional part-time employees; four collective bargaining unions; and a geographical service area encompassing 3 counties.

Dean/Rome Campus Duties: Responsible for budget of approximately \$2.4 million; supervised 3 professional staff, 15 clerical staff, 8 physical plant employees and 2 security officers. Department head of hospitality programs (supervised director, 2 faculty and 1 Technical Assistant); liaison between academic department heads and vice president for Instruction regarding instructional needs/issues on branch campus; liaison between president and community of Rome regarding community issues and college needs; liaison between dean of student services, vice president for administration and students attending Rome Campus regarding admissions, financial aid, counseling, etc. Rome Campus has 1,200 students from Western Oneida and Madison Counties; total revenue from tuition is \$3.3 million.

Accomplishments and Initiatives:

- Developed and approved the Hotel Technology: Meeting Services Management two-year degree and Hotel Technology: Front Office Procedures certificate.
- Planned and developed the hospitality demonstration kitchen/laboratory. Capitol renovation project; cost of \$55,000.
- Planned and developed the fitness center for Rome Campus. Major capitol renovation project; cost of \$45,000.
- Facilitator for Academic Advisement Task Force; goal to revise college-wide advisement process from a faculty-only model to a centralized advisement center.
- Developed a case management system for realignment of Griffiss Air Force Base employees affected by base closure; led to enrollment of 750 employees at MVCC for retraining.
- Wrote a successful VATEA grant to hire a part-time advisor and admissions counselor.

- Chairperson of Telecommunications Task Force. Goal was to draft an institutional plan to integrate and maintain educational technology infrastructure at the college.
- Liaison to Middle States Self Study for Resource Development Community Relations Committee.

**Associate Dean, State University of New York at Morrisville, School of Liberal Arts
Morrisville, New York
1990-1993**

State University of New York at Morrisville (<http://www.morrisville.edu/>)

- A two-year agricultural and technical college serving the residents of Madison and Onondaga Counties, with significant enrollment from New York City.
- Enrollment of 3,500 full-time students.
- Total budget of \$8 million.

Associate Dean-School of Liberal Arts Duties: Oversaw the academic programs for approximately 40% of total enrollment of students; assisted with supervision of 15 full-time and 45 part-time faculty and 2 support staff. Provided academic advisement of students in Liberal Arts/Individual Studies Programs. Provided certification of student status for graduation. Served as a member of Academic Council (Academic policy-making board).

Accomplishments and Initiatives:

- Developed curriculum for course entitled "Introduction to Technologies."
- Chairperson of Planning and Resource Allocation Committee for Middle States evaluation.
- Chairperson for President's Task Force on Gender and Diversity.
- Chairperson for Educational Opportunity Program Advisory Council.
- Developed curriculum for Pre-Elementary Education.

**Director of Individual Studies, State University of New York at Morrisville
Morrisville, New York
1988-1990**

Director of Individual Studies Duties: Undeclared major for students enrolled at college; enrollment of 650 students in program; Supervision of 1 support staff; development of program budget. Provided academic advisement/career and personal counseling, all on-line scheduling of students and certification of students for graduation.

Accomplishments and Initiatives:

- Developed and implemented a human services internship program.
- Conducted successful evaluation of the individual studies Program.
- Improved the status of the individual studies program college-wide.

**Assistant Professor, 1987-1988
Instructor, 1986-1987
State University of New York at Morrisville
Morrisville, New York**

Faculty Designations and Teaching Experience

2014, Teaching faculty for the University of Maryland University College, Master's in Management Program course in Leadership and Intercultural Communication.

2013, Teaching faculty for Frostburg State University teaching Doctoral Course in Higher Education Structure and Governance

2009, Teaching faculty for Frostburg State University teaching Abnormal Psychology on-line.

2008-Present, Adjunct faculty for Empire State College teaching Abnormal Psychology and Theories of Personality on-line.

2007, Frostburg State University, granted tenure as full professor to the Psychology Department.

2001-2004, Farmingdale State University of New York (granted tenure to the Psychology Department as a full professor in 2002).

1999-2001, Corning Community College (granted tenure to the Psychology Department as full professor in 2001).

1993-1998, Adjunct faculty at Mohawk Valley Community College.

1988-1993, Adjunct faculty at State University of New York at Morrisville.

1987-1988, Adjunct faculty at Maria Regina College.

1989-1993, Mentor and Advisor at Empire State College.

Community Activities

Board of Directors, Maryland/DC Campus Compact, 2012-Present.

Board of Directors, American College and University President's Climate Commitment, 2011-2012.

Appointed to the College and University Presidents' Task Force on National Transportation Policy, February 2010.

2007-Present Appointment to Leadership Circle for the American College and University President's Climate Commitment.

Appointed by Maryland Department of the Environment to Co-Chair the Sub-Group on Education and Outreach for the Maryland Climate Change Commission, March 2008-Present.

Appointed by Governor Martin O'Malley to the Greenhouse Gas and Carbon Mitigation Working Group, a Sub-Group of the Maryland Climate Change Commission, Chaired by The Maryland Department of the Environment, July 2007- Present.

Board of Directors, Long Island Forum for Technology (LIFT), June 2004- August 2006.

Board of Directors, Long Island Life Sciences Initiative, March 2004- August 2006.

Board of Directors, Long Island Coalition for Fair Broadcasting, Inc., July 2002-August 2006.

Advisory Board Member, Half Hollow Hills, School and Business Partnership, June 2002-August 2006.

Chairman of Board of Directors, Broadhollow Bioscience Park Board, Inc., December 2001-August 2006.

Board of Directors, Route 110 Redevelopment Corporation, April 2002-August 2006.

Board of Directors, Advancement for Commerce, Industry and Technology on Long Island, November 2001-August 2006.

Board of Directors, YMCA of Greater Corning New York, July 2000-June 2001.

Board of Directors, Chemung, Schuyler-Steuben Workforce Development Board, July 2000-June 2001.

Board of Directors, Community Services Board of Steuben County, November 1999-June 2001.

Strategic Planning Advisory Committee, Corning Chamber of Commerce, 1998.

Board of Directors, Career Development Council, Corning, NY, 1998.

Board of Directors, Rome Industrial Development Corporation, 1996-1998.

Board of Directors, United States Distance Learning Association, 1994-1998.

Local Advisory Council, Board of Cooperative Educational Services, Madison/Oneida BOCES, 1993-1998.

Board of Directors, Rome College Foundation, 1993-1998.

Board of Directors, Job Service Employment Council, Rome, N.Y., 1993-1998.

Committee Member, Excellence and Accountability Committee, Rome City School District, 1993-1995.

Committee Member, Master Plan Committee for Realignment of Griffiss Air Force Base, Rome, N.Y., 1993-1994.

Honors and Awards

\$50,000 Presidential Leadership Award from Outside the Classroom, The Gordie Foundation and six national organizations for implementation of a comprehensive strategy that not only addresses the specific educational needs of individuals but also seeks to bring about change at the institutional, community, and public policy levels regarding college students use and abuse of alcohol and other drugs, 2008.

Long Island Association of Retired New York City Firefighters, Man of the Year Award, October 2004.

State University of New York, Research Foundation of the State of New York, Partners in Leadership Award, March 2004.

The Great Knights Sword in the Stone Award for Career Empowerment, February 2004.

Nurses Association of the Counties of Long Island, Inc. New York State Nurses Association, Community Award, November 2003.

Long Island Association, Small Business Administration, Education Advocate for 2003, July 2003.

Advancement for Commerce, Industry, and Technology, Business Leadership Award, April 2003.

Award for service to students with disabilities, Mohawk Valley Community College, April 1996.

Martin Luther King, Jr. Recognition Award, Mohawk Valley Community College January 1995.

Distinguished Administrator, SUNY Morrisville, May 1993.

Distinguished Administrator, SUNY Morrisville, May 1992.

Distinguished Administrator, SUNY Morrisville, May 1991.

Outstanding Young Man of America, 1987.

Graduate student representative to New York State Council on Family Relations, 1985-1986.

Omicron Nu Honor Society, 1987.

Fundraising Accomplishments

Acquired \$5.5 million from the State of Maryland for construction of a new University Police Headquarters building. Construction to be completed in 2016.

Successful completion of major fundraising campaign, Staking Our Claim at Frostburg State University exceeding goal by 1.7 million dollars,

Acquired \$69 million from the State of Maryland for the Construction of the Center for Communications and Information Technology at Frostburg State University for Mass Communications and WFWM, our NPR Affiliate Station, TV-3, our cable network television station and also for Mathematics and Computer Science academic programs.

Acquired \$2.5 million from State of Maryland for site work at Allegany Business Center Park, a 50,000 square foot incubator located on the campus of Frostburg State University.

Acquired \$2.5 million from the New York State Senate Ge*NY*sis program for a second building of the Broad Hollow Bioscience Park, constructed on the campus of Farmingdale State College.

Acquired \$20 million for construction of a 50,000 square foot Bioscience Incubator facility on the Farmingdale State Campus.

Acquired \$2.7 million in state funds to purchase a new fleet of aircraft for Professional Pilot Program located at the Farmingdale Aviation Center at Republic Airport.

Acquired \$1.5 million for development of an athletic complex at Farmingdale State University of New York.

Acquired \$500,000 from OSI Pharmaceuticals for the construction of biotechnology laboratories in Broadhollow Bioscience Park.

Acquired \$50,000 from a private donor to support the Corning Community College Planetarium.

Acquired \$1 million in contracts with Corning Incorporated, a Fortune 500 company, to deliver an on-site, weekend Opto-Electronics Program, May 2000.

VATEA grant for hiring of a counselor at Mohawk Valley Community College, 1995.

New Faculty Development Award, SUNY Morrisville, 1987.

Syracuse University Senate Grant, 1984.

Selected Professional Activities

Member of the Governing Board of the Maryland High-Risk Drinking Consortium, A Collaboration between the University System of Maryland and Johns Hopkins University.

Co-Chair of the President's Working Group for the National Institute for Alcohol Abuse and Alcoholism, June 2012-Present.

Member of the President's Working Group for the National Institute for Alcohol Abuse and Alcoholism, February 2011-Present.

Middle States Commission on Higher Education, Chair of Substantive Change Committee, 2010-Present.

Middle State Commission on Higher Education, Chair of the Annual Conference Program Committee, 2010, 2011.

American Association of State Colleges and Universities, Council of State Representatives, appointed in December 2007 to represent the State of Maryland.

National Public Radio interview, August 20, 2007, Day to Day, [After the Virginia Tech Shootings, Is Security Better?](#)

State University of New York Board of Trustees University Council of Presidents. Advisory group to Chancellor of State University of New York, March 2006. one year term.

Commissioner for the Middle States Commission on Higher Education, January 1, 2006-December 31, 2012.

Serve on Planning Committee for the 2004 and 2009 annual conference of the Middle States Commission on Higher Education.

Appointed by the chancellor of the State University of New York to serve on Facilities Strategies Committee of University-Wide Strategic Planning Committee, April 2002-August 2006.

Appointed by the provost of the State University of New York to co-chair the system-wide panel for review and approval of the 64 campus general education programs developed within the State University of New York, December 1999-June 2001.

Vice President of the New York State two-year Community and Technical Colleges Executive Board of Directors, June 1999-June 2000.

Appointed by the provost of the State University of New York to represent the 30 New York State community colleges on a task force to implement the General Education Policy passed by the State University of New York Board of Trustees, January 1999-August 1999.

Chairperson of the Marketing Advisory Board, Corning Community College, August 2000-2001.

Chairperson of the Student Success Planning Group, Corning Community College, 1998-2000.

Chairperson of Technology Planning Group, Corning Community College, 1998-1999.

Chairperson of Telecommunications Task Force at Mohawk Valley Community College, 1995-1997.

Facilitator for revision of a college-wide academic advisement program and Chairperson of Academic Advisement Task Force, 1994-1996.

Chairperson for President's Task Force on Gender and Diversity, SUNY Morrisville, 1993.

Specialized Programs and Institutes

Case Studies in the Presidency, Brookings Institution, Academic Search Consultation Services, June 19-20, 2003, Washington, D.C.

Harvard Graduate School of Education, Harvard Seminar for New Presidents, July 20-25, 2001.

League for Innovation, Executive Leadership Institute, August 5-11, 2000.

Harvard Graduate School of Education, Institute for Higher Education, MLE Institute: "Leading Transformation and Change", June 13-25, 1999.

W.K. Kellogg Foundation Fellow. "Expanding Leadership Diversity in Community Colleges", League For Innovation in Community Colleges, 1996-1997.

Selected Workshop/Convention Presentations

Gibraltar, J., Lujonne, L. Schrum, J. (October 2, 2014). Sustainability in Conservative Communities. A panel presentation at the 2014 Climate Leadership Summit, Boston, MA.

Chicoine, D., Gibraltar, J., Jacobs, L., Shindell, R., Smith, S., & Stuart, A. (January 7, 2014). Career Services On-Line Web Conference on Experiential Education.

Kirwan, B., Gibraltar, J., Kerwin, C., & Pollard, D. (October 30, 2013). Leadership in Motion: President's Panel. A panel presentation at the Maryland-DC/Campus Compact President's Institute, The George Washington University, Washington, DC.

Gibraltar, J, Horvath, V., Levinson, D., & Riggs, J. (October 24, 2013). Aligning Mission with Civic and Community Engagement: A President's Panel. Panel presentation at the annual meeting of the Pennsylvania Campus Compact, For the Public Good, Celebrating and Affirming Higher Education's Public Purpose. Philadelphia, PA.

Gibraltar, J., Jenkins, A., & Johnson, L. (May 8, 2013). Campus Implementation Strategies. Panel presentation and discussion at the 2013 Statewide Educational Conference of the Maryland High-Risk Drinking Consortium, A Collaborative Initiative between the University System of Maryland and Johns Hopkins University.

Gibraltar, J. & Valerio-Parrot, T. (July 16, 2012). Crisis Communications. Presentation at a President's Only Forum at the CASE Summit for Leaders in Advancement Conference, Gaylord National Convention Center, Washington, DC.

Gibraltar, J. (July 10, 2012). Community Coalitions: How Universities Can Work With Local Communities to Decrease High-Risk Drinking. Presentation at the National Collegiate Health Improvement Project, Learning Session III, L'Enfant Plaza, Washington, DC.

Gibraltar, J. & Hingson, R. (Feb. 7, 2012). How Coalitions Can Help College Presidents Address Harmful Student Drinking in the Community, Community Anti-Drug Coalitions of American 22nd Annual Conference, National Harbor, MD.

Gibraltar, J., Bambara, C., Mclellan, J. & O'Dell, K., How Can College and University Presidents Promote Learning in Today's Classroom, President's Plenary Session at the Annual Teaching and Learning for Excellence Conference, Frostburg State University, Frostburg, MD January 2012.

Gibraltar, J. (May 18, 2011). Community and University Cooperation in Prevention of High Risk Drinking, West Virginia Collegiate Initiative to Address High Risk Alcohol Use, Davis and Elkins College, Elkins, WV.

Gibraltar, J. (2011). Community and University Teamwork in Prevention. Community, Education, And Enforcement Partnerships in Prevention Conference. Sponsored by the Pennsylvania Liquor Control Board, April 7, 2011, New Cumberland, PA.

Gibraltar, J., Watson, J., Guzman, A., Waldron, K., Dickard, N. (October 18, 2010). President's Panel on How College's and Universities are Addressing Alcohol Use and Abuse. US Department of Education, National Conference on Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, National Harbor, MD.

Gibraltar, J. (December 10, 2009). Strategic Planning and Budgeting for Sustainability. Middle States Commission on Higher Education 2009 Annual Conference, Philadelphia, PA.

Gibraltar, J., Hingson, R., Saltz, R., DeJong, W. (November 13, 2009). Addressing College Student Binge Drinking: An on-the-ground approach at Frostburg State University. Webinar sponsored by the Robert Wood Johnson Foundation.

Gibraltar, J. (October 6, 2009) Reducing Drinking on College Campuses: Where to From Here. Johns Hopkins University, Bloomberg School of Public Health, Baltimore, MD.

Gibraltar, J. (May 26, 2009). Strategies to Decrease Binge Drinking on a University Campus. Keynote Address for The Ontario Association of College and Universities Housing Officers, University of Guelph, Ontario, Canada.

Gibraltar, J. (April 23, 2009). Strategies to Decrease Binge Drinking on a University Campus: Effectiveness of Partnerships with Law Enforcement Agencies, 2009 New Jersey College and University Public Safety Association (NJ CUPSA)/International Association of Campus Law Enforcement Administrators (IACLEA) Regional Conference, Atlantic City, New Jersey.

Gibraltar, J. & Ketterman, J. (February 17, 2009) Strategies to Decrease Binge Drinking, Magna Publications Web Seminar, Madison WI.

Gibraltar, J. (January 24, 2009). A Presidential Conversation—Alcohol Abuse Prevention on Campus, National Association of Student Personnel Administrators (NASPA), 2009 Strategies Conference, Alcohol Abuse Prevention and Intervention, Boston Park Plaza Hotel and Towers, Boston, MA.

Gibraltar, J. (January 13, 2009). Promoting a College or University Climate that De-Emphasizes the Role of Alcohol: Strategies that Work, Alcohol, Tobacco, and Other Drug Prevention in Higher Education Forum, Goucher College, Towson, MD.

Gibraltar, J. (April 2, 2008). The President's Climate Commitment. National Association of College and University Business Officers, College Park, Md.

Gibraltar, J., Ainley, S., Speert, A., & DeJong, W. (March 10, 2008). Presidential Panel on University and Community Responses to Alcohol and Other Drug use and Abuse., National Association of Student Personnel Administrators, Boston, Mass.

Gibraltar, J. (October 11, 2007). Greenhouse Gas Mitigation and how to Measure a University Campuses Carbon Footprint. Shady Grove Conference on Sustainability, Shady Grove Center, University System of Maryland.

Gibraltar, J. (September 14, 2007). The American College and University President's Climate Commitment and the impact on Frostburg State University, Frostburg State University Conference on Sustainability, Frostburg State University campus.

Gibraltar, J. & Spahr, S. (August 23, 2007). Campus Security and Safety after Virginia Tech. 20th Quad-State Legislative Conference, Martinsburg, West Virginia.

Gibraltar, J., Kenny, S., Butts, C., Fanelli, S., and Pippins, S. (November 30, 2005) University and Community Partnerships: Strategies and Successes, State University of New York, Annual Town/Gown Conference, New York, NY.

Gibraltar, J. (July 20, 2005) Applied Research at the State University of New York's Technology Colleges. Technology Research Conference, Leeds Metropolitan University, Leeds, United Kingdom.

Barranco, N., Blyskal, G., Gibraltar, J., and Goddard, C. (March 17, 2005). Broad Hollow Bioscience Park: Linking Government, Business and Education. The University's Experience in the Broad Hollow Bioscience Park. 2005 North Atlantic Regional Conference of the Society for College and University Planning, New York City, NY.

Chiorazzi, N., Gibraltar, J., Paul, P., and Shamash, Y. (May 8, 2003). On the Leading Edge of Academic Research, Opening Plenary session at 2003 Long Island Life Sciences Summit, "Nurturing the Life Sciences Revolution: A Strategic Perspective." Huntington, Long Island.

Gibraltar, J. (May 7, 2003). The Business of Doing Business: Collaborations Between Higher Education and Business. A presentation to the Advancement for Commerce, Industry and Technology, Huntington, Long Island.

Gibraltar, J., Vanko, C., Kenney, S. (April 26, 2002) Risk-Taking in Fundraising, A panel discussion on fundraising at the Chancellor of the State University of New York's 1st annual fundraising conference, New York City, N.Y.

Gibraltar, J & Ware, J. (September 23, 2000). General Education Update: Implementation and Future Directions, A roundtable discussion at The New York Community College Trustees, Annual Conference, Albany, New York.

Gibraltar, J. (October 28, 1999). Implementation of a System-Wide Policy on General Education at a Comprehensive Community College, State University of New York, Chief Academic Officer's Meeting, Rochester, New York.

Gibraltar, J. (October 19, 1999). Grief and Loss in the Workplace. Panel presentation to National Conference on The Anatomy of Bereavement, Stella Maris Retreat and Conference Center, Skaneateles, New York.

Gibraltar, J. (1999, September 25). General Education: SUNY Requirements. Making it work at the Community College, The Association of Boards of Trustees of Community Colleges of the State University of New York, Annual Meeting, Albany, New York.

Marti, E.J. & Gibraltar, J. (1998, Dec. 8). Performance Based Funding in Community Colleges. Co-facilitated a roundtable discussion at the Middle States Commission on Higher Education, Annual conference, Philadelphia, PA.

Gibraltar, J. (1998, May 8). Looking Ahead to the Next Decade in Community College Education. A keynote presentation to the Association of Two-year Colleges, annual meeting, Albany, N.Y.

Gibraltar, J. (1996, June 25). Branch Campus Utilization of Distance Learning Technology. A paper presented at the Branch Campus Administrators Conference, Myrtle Beach, SC.

Gibraltar, J. (1991, June 6). The Introduction to Technology Course. A paper presented at the SUNY Research Conference, SUNY Morrisville.

Carpenter, W., Macklin, E., London, H., Ziegler, C., Gibraltar, J., & DeNunzio, D. (1986), Relationship Between College Lifestyles and Later Life Course Patterns. A paper presented at the National Council on Family Relations, Dearborn, Michigan.

Maynard, P. & Olson, D. (1986, Nov. 5). Circumplex Model of Family Systems Therapy: Diagnostic and Treatment Use in Therapy. Presided over session at the National Council on Family Relations, Dearborn, Mich.

Zeitlin, S. & Ptack, C. (1986, Nov. 5). Families and Nuclear Anxiety. Presided over session at the National Council on Family Relations, Dearborn, Mich.

Gelles, R.J. (1985, Nov. 5). The Intergenerational Transmission of Family Violence: Implications for Family Systems Therapy. Presided over session at the National Council on Family Relations, Dallas, Texas.

Gibraltar, J. & London, H. (1984, Oct. 16). A Study of Stepfamily Interaction Patterns. A paper presented at the National Council on Family Relations, San Francisco, Calif.

Twentyman, C., Inz, J., & Gibraltar, J. (1979, Dec. 14). An Examination of Rehearsal Variations in an Assertion Training Program. A paper presented at the annual meeting for the Advancement of Behavior Therapy, San Francisco, Calif.

Gibraltar, J. (1979, April 18). Reactivation of Both Appetitive and Aversive Memories as a Function of Olfactory Cues, A paper presented at the Eastern Psychological Association, Phil., PA.

Twentyman, C., Gibraltar, J., & Barnet, M.L. (1979). Biofeedback Training For the Detection and Reduction of Unifocal P.V.C.'s. A paper presented at the Biofeedback Society of America.

Selected Publications

Gibraltar, J. (2014). The American College and Presidents' Climate Commitment: Not the End but Rather a New Way of Thinking, *Elevating Sustainability Through Academic Leadership*, Presidential Perspectives: A Higher Education Thought Leadership Series, Published by Aramark Higher Education. (p. 62-67).

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